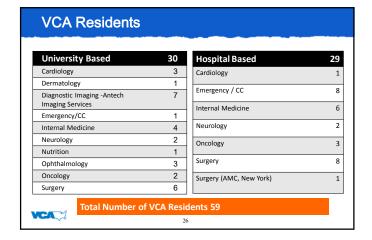


Investing in Training	
Interns with VCA 2013-14	162
Number of Internship Programs	27
 First Year Rotating 	147
Number of schools	38
 Second Year Specialty Internships Emergency/Critical Care, Ophthalmology, Surgery, Internal medicine, Neurology Help prep candidates for residencies 	14
Residency Programs Funded	60
% of Residencies in the U.S.	>25%
Externs Hosted	>800
Universities with Student Reps	33
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ER/Specialty Discussion Points

- Assessment of the economics of companion animal practices
- · Assessment of the economic future of ER/Specialty practices
- The market for purchasing, merging or starting new ER/Specialty practices
- · Exit strategy for current ER/Specialty practices
- Challenges and opportunities observed in the ER/Specialty arena
- · VCA's plan for the ER/Specialty market
- · Challenges in merging existing practices, cultures and finances



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